

JENNIFER FRICAS, PhD, MPH, RN

571-220-3199 – jfricas@gmail.com – www.jenniferfricas.com – www.linkedin.com/in/jenniferfricas

EXECUTIVE SUMMARY

- Health professions educator and advisor with 17 years of experience in adult education and training, plus 7 years of experience in public health and nursing service delivery.
- Experienced, strengths-based advisor and mentor of college students from diverse backgrounds. Applies motivational interviewing and other relationship-building skills honed as a nurse.
- Highly skilled curriculum and program developer and evaluator with focus in public health, nursing, global health, and interdisciplinary health sciences.
- Well-connected national leader in health professions with established relationships within the American Public Health Association, national non-profits, and global health-focused organizations.
- Registered Nurse licensure. Spanish speaking. Certificate in Universal Design for Learning. Poised and compassionate public speaker.

RECENT EXPERIENCE

SEATTLE UNIVERSITY (COLLEGE OF NURSING) (2007 to Present)

Assistant Professor

Associate Teaching Professor; Assistant Teaching Professor

Operations Manager, Clinical Performance Lab

CONSULTANT, FREELANCE (Apr 20204 to Present)

Technical consultation, curriculum development, and problem solving for community-based participatory research and photovoice projects.

PHOTOVOICE WORLDWIDE (2023 to Present)

Educator

INOVA HEALTH SYSTEMS (2006 to 2007)

Immunization Nurse and Nurse Educator

FAIRFAX COUNTY (VA) HEALTH DEPARTMENT (2000 to 2006)

Public Health Nurse III: Tuberculosis Control Program Manager

Public Health Nurse II: Communicable Disease Epidemiology Nurse

Public Health Nurse I: Field Nurse Case Manager

EDUCATION

UNIVERSITY OF MINNESOTA, Minneapolis, MN, **PhD**, Organizational Leadership, Policy, and Development: [Dissertation](#)

GEORGE WASHINGTON UNIVERSITY, Washington, DC, **Master of Public Health (MPH)**, Global Health Policy

JAMES MADISON UNIVERSITY, Harrisonburg, VA, **Bachelor of Science in Nursing**

CORE COMPETENCIES WITH WORK EXAMPLES

Training, Content Development, and Presentation

- Creates and teaches health professions courses for up to 70 adult learners.
- Facilitates diverse groups, with testimonies from students of ability to create environments conducive to learning, welcome differing viewpoints, and address conflict.

- Developed and led department-wide Population Health Internship, serving ~170 students/year in partnership with 45 community agencies and 92 community-based mentors.
- Developed, implemented, and evaluated new courses in Global Health, Population Health Nursing, Epidemiology, Nursing Philosophy, Health and Human Rights, and Disability Studies.
- Served in a wide variety of educational leadership roles including curriculum development, evaluation and revision; professional development of fellow faculty; and on advisory boards for university-wide programs.

Mentorship and Communication

- Advised over 125 undergraduate students and mentored 25 graduate students in their theses or doctoral projects. Used a tailored, student-centered approach to build relationships, set mutual expectations, advise on careers and graduate school, problem-solve challenges, and coach to goals and timelines.
- Served for 5 years as advisor for Seattle University's prestigious Sullivan Scholar Program, a full scholarship for high-achieving high school students who show exceptional leadership potential. Collaboratively led cohort-based and individual mentoring, community-building, and conflict resolution.
- Conducted comprehensive case management of up to 35 public health clients at health department for the largest county in Northern Virginia.
- Documents work meticulously and triages confidently due to nursing training and practice.

Leadership and Development of Organizations

- Established partnerships and contracts with over 30 community-based health and social service agencies in Western WA during leadership of Population Health Internship program.
- Led teams of up to 10 faculty (8 years) to coordinate delivery of multiple course sections (≥ 100 students/qtr).
- Co-founded and led (3 years) Equity and Justice Committee, instituting organizational-level antiracist and social justice-oriented change while coaching student leaders.
- Co-founded and led (6 years) Global Nursing Committee, initiating and managing faculty-led and academic exchange programs which tripled the number of students accessing education abroad opportunities.
- Supervised student staff and coached them to customer-oriented responsiveness as Operations Manager of a 20,000 sq-ft Nursing Clinical Performance Lab.

Program Development, Management, and Evaluation

- Executes and teaches comprehensive program development, from collaboratively designing objectives to collecting and evaluating data metrics to foster continuous improvement.
- Provides technical assistance on program development, monitoring, and evaluation to Worldwide Fistula Fund's programs in Kenya and Uganda. Served as program evaluator for global education programs in Ecuador and Thailand.
- Conducted and published operational and evaluation research on Population Health Internship, using data collected from metrics established by a team I led.

BOARD/PROFESSIONAL SERVICE EXPERIENCE

- Worldwide Fistula Fund: Programming Committee of the Board. 2022 to Present.
- American Public Health Association: Governing Councilor for Public Health Nursing Section. 2022 to Present; Member, Public Health Nursing and International Health Sections. 2010 to Present.
- Mandela Fellows (Young African Leaders Initiative, U.S. State Dept.): Coach. Summer 2022.
- Comparative and International Education Society: Secretary and Communications Chair for Indigenous Knowledges and the Academy Special Interest Group. 2018 to 2021.
- One By One: Board of Directors, including Executive Leadership Team. 2012 to 2017.